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ABOUT JANINE HILLS:

As CEO of Janine Hills Authentic Leadership, her business knowledge, skills, and intricate understanding of leadership are the outcome of more than 40 years of experience across many industries. specialising in Telecommunications, Mining, Financial Services, Hospitality and Aviation. Authentic Leadership has developed unique development programmes for C-Suite to unlock their full potential, build brands and reputations as well as guide organisations on how to prevent and manage crisis situations.

Janine believes trust is key to improving business relationships with all stakeholders, supported and enhanced by integrity in business practices – including transparency, discipline, accountability, and fairness. She believes in being consistent, sincere, responsible, reliable, committed, clear, steady, and maintaining effective communication at all levels, in good times and bad. She values the opportunity to share with clients the fruits of her business experience, particularly her understanding of the principles of visionary leadership.

Janine has built a culturally diverse group of alliance partners who understand Africa and have years of experience in these areas. Alongside her team, she is working to equip both new and experienced leaders with the mindsets and practices to be excellent.

Janine has delivered world-class advisory services to at least 50 JSE-listed companies. In addition, she has operated within at least 15 African countries, and advised many multi-national companies. She has also provided her services as a facilitator for the United Nations, to 2 conferences including their 21 organisations simultaneously.

BOARDS AND DIRECTORSHIPS:

- The Institute of Directors South Africa (IoDSA) (2023)
- Strategic African Woman in Leadership (SAWIL) Advisory Board (2020-2024)
- Brand South Africa (2016 – 2019)
- International Women's Forum South Africa (IWFSa) (2016 – March 2020)
- UNICEF – Influential Women's Circle
- Circle of Lift (Investment Company and NPO)
- International Brand Reputation Community (INBREC) Global – Advisory Board
- International Brand Reputation Community (INBREC) Africa – Founder and Chair (2017 – March 2020)
- 2CareForCarers NPO during Covid (2021 - 2022)
- Merchelles Collective Advisory Board (2022 – 2023)
- Kaizer Chiefs (1998-1999)
- Ster-Kinekor (1998-1999)
- Ster-Kinekor Home Entertainment (1998-1999)
- Ster-Kinekor Licensing (1998-1999)